



Equal Pay for Equal Work Task Force

Pay Equity Audio Exhibit

The 27% white space in each portrait represents the 27% wage gap women in Montana experience. In 2020, a woman will work until March 31 to earn what a man earned in the previous year and the gap is even greater for most women of color.

Each woman featured in this exhibit is succeeding in leadership roles in male-dominated industries. Scan the QR code on each photo with your smart phone camera to hear their stories on achieving their dreams and the importance of gender equity.

Equal pay for equal work is about putting more money in the pockets of Montana families, which means more money spent in main street businesses. With pay transparency, childcare solutions, and family friendly policies we can narrow the wage gap—not just because it's the right thing to do but because it is good for business. Visit EQUALPAY.MT.GOV to learn more about what you can do to advance workplace equity and the Montana economy.

From left to right beginning at the top:

Cherie Taylor, Northern Rockies Medical Center CEO | Cut Bank
Ali Ulwelling, DNRC Forester & former hotshot firefighter | Kalispell
Belinda Bullshoe, Blackfeet Nation Fashion Designer | Browning
Lisa Bullock, IT Project Manager & First Lady of Montana | Helena

